



HEALTH AND SAFETY AT WORK POLICY

Version 01, 06/10/2023

The Company commits to provide a healthy and safe work environment and to the protection of the life and health of its employees, its suppliers, its partners and all visitors on its premises. The Company acknowledges that the elimination of accidents and incidents promotes the continuous, sustainable and productive employment.

The Top Management of the Company commits to:

- Adherence to all regulatory requirements of the current legislation regarding Health and Safety at work.
- An effort to constantly improve the Health and Safety System and by extension, the Health and Safety conditions of the employees, partners and visitors
- A continuous deliberation with the employees in Health and Safety matters
- The elimination of hazards and minimization of Health and Safety risks
- Provisions to all personnel with the necessary personal protective equipment, based on their duties, and training in its use

And aims to:

- Zero accidents while performing work
- Minimization of near misses and incidents
- Train its personnel in what regards Health and Safety

Furthermore, they notify any interested party on the actions regarding Health and Safety and publicize the current Policy.

The Health and Safety At Work Policy is publicized by the Human Resources Department to Department Heads, who are responsible to jointly implement it and monitor the related procedures in cooperation with their colleagues and, where required, Top Management.

R. Anastasopoulos
General Manager